



# PROSPECTIVE BOARD MEMBER OVERVIEW

2026

DEADLINE FOR APPLICATION: APRIL 26, 2026



Thank you for considering a board position with The Federation of Calgary Communities (The Federation). This leaflet is meant to provide a brief overview of what you might expect if you become a director.

## WHO ARE WE?

Our origins start with Calgarians coming together in the 1900s to offer social and recreational opportunities for neighbours. As Calgary grew, communities did the same, and began forming community associations in the 1920s.

By the 1950s these volunteer-run organizations began facing common issues and found they needed support from an organization who understood them and could help them.

We are that organization.

**We are the Federation of Calgary Communities!**

## WHO DO WE SERVE?

It all starts at the community level.

We serve more than 280 small non-profit organizations, including the 159 community associations.

Every day these volunteer-run organizations are positively impacting Calgarians and shaping our city.

While we have evolved and grown as a non-profit since we formed in 1961, we remain committed to serving over 20,000 community volunteers.

## WHAT DO WE DO?

We support, train, and celebrate community leaders and volunteers. We provide the education and tools they need to continue making Calgary a great place to live, work, and play. We advocate for them and recognize the community volunteers making a difference in our city.

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We build  
**community**  
leaders.

We give  
grassroots  
organizations  
the **tools to**  
thrive.

We support  
more than  
**20,000**  
**volunteers** who  
are shaping our  
city.  
But **we can't**  
**do it alone.**

Be part of it!



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## Our Strategic Vision

**Strategic Objective 1: Amplify value for members and communities.**

We empower nonprofits to thrive, creating ripple effects of positive change across Calgary.

**Strategic Objective 2: Build a vibrant, adaptive workplace culture.**

We foster innovative processes that inspire our team and board to lead with agility.

**Strategic Objective 3: Secure a diverse, sustainable resource base.**

We diversify funding to fuel bold initiatives for years to come.

## Why Join Our Board?

Nonprofit boards like ours thrive on diverse skills, passion, and a commitment to community impact. Serving on the Federation of Calgary Communities' Board elevates your leadership, connecting you to Calgary's vibrant nonprofit ecosystem. It's a meaningful commitment—yet one that delivers profound personal and professional rewards.

What's in it for you?

- Feel deep belonging and celebrate real accomplishments.
- Sharpen lifelong skills through hands-on governance.
- Grow your network with influencers and changemakers.
- Shape Calgary's community landscape strategically.
- Champion causes you love while defining rewards that matter to you—we tailor the experience to fuel your growth.

## Your Role and Responsibilities

### Authority and Impact

As a director, you hold legal stewardship for the Federation, guiding our mission with trust and foresight for our member nonprofits.

### Time Commitment

Expect 5-7 hours monthly for board duties. Executive roles (President, VP, Treasurer, Secretary) require 8-10 hours.

### Core Requirements

- Champion our mission and programs.
- Apply your expertise in areas like governance, legal, policy, accounting, urban planning, org development, marketing, HR, or advocacy.
- Serve on at least one committee beyond board meetings.



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- Attend monthly Board, Committee, AGM, and special meetings.
- Engage in events, fundraising, and "give or get" financial support.

#### Term Length

Elected at the AGM via our Nominations Committee, terms are 2 years (renewable up to 6). Exit by resignation or bylaws.

#### Skills We're Seeking in 2026

We're prioritizing accounting and legal expertise, fundraising prowess, stakeholder engagement, human resources and change management. As always, we look to have strong community association candidates come forward to fill these gaps. In fact, community association experience or community-based board experience is an asset!

Bring your unique strengths to help us thrive.

Priority Skills	Why It Matters
Accounting (CPA)	Support strong fiscal responsibility
Legal	Navigate compliance and risk
Fundraising/Stakeholder Engagement	Strengthen members and funder ties
Human Resources	Support strong organization culture
Change Management & Strategic Planning	Drive objective 2 forward.

#### How to Apply

Email your resume to [board@calgarycommunities.com](mailto:board@calgarycommunities.com). Our Nominations Committee reviews submissions, shortlists candidates, and invites selected applicants for a conversation to explore fit.

We're dedicated to inclusivity, equity, and diversity—applications welcome from all backgrounds, regardless of gender, race, heritage, or abilities. Your voice strengthens Calgary—let's build together!

#### Recruitment and Nomination Timeline:

Application Close Date:	April, 26, 2026
Interviews:	May 4 – 19, 2026
Recommendation to Board:	May 25, 2026 – published to the network on May 26, 2026
AGM:	June 24, 2026

