

# ANNUAL REPORT

January 1, 2022 - December 31, 2022





### LAND ACKNOWLEDGEMENT

The Federation of Calgary Communities acknowledges Mohkínsstsisi [mohk-KIN-stiss] and the traditional Treaty 7 territory and oral practices of the Blackfoot Confederacy comprised of the Siksiká [six-ih-GAH], the Káínai [GUY-nah], and the Piikáni [bee-GAH-nee] First Nations; the Tsúūt'ínà [soot-IN-uh] First Nations; and the Stoney Nakoda [nuh-KOH-duh] including the Chiniki [CHIN-ih-kee], Bearspaw [BEARS paw], and Wesley [WESS-lee] First Nations. We acknowledge that this territory is also home to the Métis Nation of Alberta Region 3 within the historical Northwest Métis homeland.

We have respect for and deep gratitude to Indigenous peoples whose traditional territories we are honoured to operate within.





### A YEAR IN REVIEW

2022 can be described as a year of transition; re-shifting our focus to meet the needs of our members. As many of us were still impacted by COVID in the first quarter, The Federation of Calgary Communities (The Federation) worked closely with all members to ensure critical services remained in place. 2022 was not without its challenges, but with these came the opportunities to reshape our organizational structure and strategic plan in a post-COVID world.

Throughout the year, The Federation connected with City of Calgary councillors to share our history in community building and the impact of communities and the thousands of volunteers we have in our city. These meetings resulted in positive conversations, and we are excited to share that The Federation is now a full civic partner, receiving an increase in funding over the next four years. We thank council and administration for their continued support.

The Federation also worked closely with its volunteer board members to review the strategic plan and provide guidance on organizational restructuring to meet the demands of the organization and its 250 members. With more communities and social recreation groups looking to The Federation for advice, education and support, we are now able to develop new tools to better serve your needs.

With shifting needs and uncertainty in 2022, we are reassured to see our work continues to be meaningful and the overall satisfaction with our services remains high. It was great to see that 47 of our members received funding for projects that engaged their residents and 85 per cent of members saw an increase in organizational effectiveness after using our services.

Coming out of 2022, The Federation was set up for the year ahead. From new funding in place, audits continuing to roll in, organizations reaching out to become members and a new opportunity to work with Jane's Walk, The Federation is strategically set to be the key resource for communities and non-profits in Calgary.



Alyson Robb President



Leslie Evans Executive Director





### 2022 ACHIEVEMENTS

Through our work in community, we empower non-profit leaders. Our services focus on increasing our members' ability to meet their organizational needs. Every year, we offer our member organizations support and opportunities to increase their knowledge around non-profit governance, increase their confidence in leading their teams and organization, and increase their capacity to support their members and communities.

Here is what we did in 2022:



The impact of our work reported by our members:



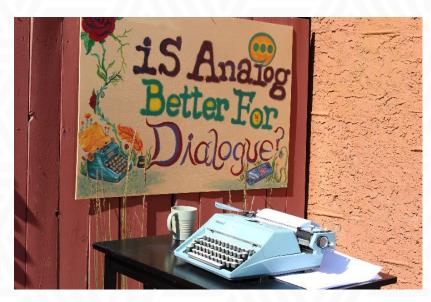




### PROGRAM HIGHLIGHTS

### ActivateYYC

We've activated parking lots, streets, plazas, sidewalks, and now tiny unused setbacks off sidewalks. Analogue is Dialogue was an interactive art installation that activated a tiny, weed filled space off the 9th Ave sidewalk.



This space was transformed

using just a table, chairs, background art, and a typewriter. Each day the typewriter was placed on the table to encourage sidewalk strollers to sit and type. Perhaps they typed a note to themselves. Perhaps they typed out a poem, or a thought, or how they felt about this interactive space. Analogue is Dialogue was developed in partnership with ActivateYYC and the Inglewood BIA. The project created an outdoor nook and utilized a typewriter as a form of communication and tool for gathering perspectives.

No space is too tiny for activation. With just \$1000 and a unique vision, the project represents Inglewood's passion for arts and culture. Analogue is Dialogue was further integrated into Inglewood's street festivals such as Sunfest and August Car Free Sundays. Long live the typewriter!



Marin, our ActivateYYC Storyteller, wrote an investigative article about the current Paint the Pavement policies, guidelines, and the application process. The paper explored different perspectives from affected and expert sources to identify gaps, obstacles, and opportunities associated with Paint the Pavement. After gathering anecdotal and statistical evidence, we presented this information as part of ActivateYYC 2022 - encouraging the creation of a more accessible tactical urbanism process and broader outcomes for ActivateYYC 2023.





#### EDUCATIONAL WORKSHOPS!

Our workshops went through many iterations in 2022 - some in-person and some on-line, which meant we had to change the workshop activities to work in each environment. Some of you may have noticed Paul Meunier returning to The Federation as our new

Dear Paul,

Thank you for the workshop I attended in November ("Growing Your Membership.") The Knowledge I gained is really helping to guide our approach to member relationships. We appreciate the work you do for all communities! Wishing you the best in 2023.

Director of Education! Paul was with us from 2010-2017 in Member Services, and many folks reached out to welcome Paul back to the team.

As we continue to strengthen Core workshops on governance, compliance, and community engagement, Paul has been helping to grow our diversity series in new and exciting ways.

Of course, Paul is not the only instructor (but we love that he is back!). In fact, most of our staff deliver educational offerings spanning governance, engagement, financial management and urban planning.

#### ENGAGING OUR NETWORK

The Engagement Team held a successful Funding Townhall engagement process. We heard from over 80 member organizations about their challenges. Thanks to your candidness, we were able to pull themes and get to work on the main pinch points. For starters, we

successfully, along with your support, lobbied the MLAs to ensure Community Facility Enhancement Funds (CFEP) were put back to \$50 million annually. We continued to lobby AGLC to ensure that changes made were to enable community building with simplified rules and reporting. We have planned to bring back the "Meet the Funders" workshop to help you to learn directly from those who regularly fund our members. Finally, we have been working to add more resources around funding, including regular communication around upcoming funding opportunities (another great reason to read Get Engaged!).



Our planners, Adithi and Ali, also tried something new. They ran co-design sessions with communities to ensure that information could be used to educate their boards and residents. The sessions were well attended, and we learned a lot about working with community, while ensuring the content was not misleading. Needless to say, the project had a few bumps in the road but ultimately, it created six information posters to help explain a number of planning topics.





#### PARTNERSHIPS

### CITIZENS+STUDENTS

A SAPL/FEDERATION PARTNERSHIP

Since 2012, The Federation has partnered with the School of Architecture, Planning and Landscape to place Master of Planning students into the community, to work with residents on issues regarding density, physical planning, and urban design in the neighbourhoods of Millican Ogden, Forest Lawn, Albert Park/Radisson Heights, and Southview, which took place in January to April 2022.



When Adithi joined the Federation as an urban planner in August 2022, she had a steep learning curve. The Citizens + Students project with the University of Calgary was kicking-off looking for new communities for Winter 2023. The recruitment campaign received the highest number of applications ever, showing us this program is still in high demand! The communities of Saddleridge and Taradale were selected; this project posed an interesting challenge as it opened a new avenue to explore engagement strategies with different demographics and housing forms. Stay tuned in 2023 for the results!



As a founding member of Board Leadership Calgary, we have co-chaired this collaborative, comprising several non-profit partners, to bring board basics to hundreds of small non-profit leaders. In 2022, we continued our virtual program by offering three workshops. The Federation delivered a version of Board Basics 101 to a large audience. The Federation and our staff always present our core workshops at Board Leadership and gain rave reviews. Somehow, we make some dry content interesting! Watch for Board Leadership in the Fall of 2023 as there are some great presenters.





### FINANCIAL STATEMENTS

The full audited financial statements are available at: https://calgarycommunities.com/bylaws-reports-financials/

#### THE FEDERATION OF CALGARY COMMUNITIES SOCIETY Statement of Financial Position As at December 31, 2022

		2022		2021
Assets				
Current				
Unrestricted cash	\$	423,217	\$	676,556
Restricted assets (Note 3)		191,833	•	272,602
Accounts receivable		294,877		136,599
Work in progress (Note 4)		81,100		67,214
Prepaid expenses	_	43,797		40,835
		1,034,824		1,193,806
Property and equipment (Note 5)	_	51,521		66,915
	\$	1,086,345	\$	1,260,721
Liabilities and Net Assets				
Current				
Accounts payable and accrued liabilities	\$	33,924	\$	36,921
Audit retainer (Note 4)		142,360		106,858
Goods and services tax payable		13,731		10,585
Unearned revenue		3,075		-
Fund held in trust (Note 6)		103,305		128,432
Current portion of lease inducement (Note 9) Deferred contributions related to operations (Note 7)		14,657 88,528		14,657 144,170
Deletted contributions related to operations (Note 1)	_	· ·		
		399,580		441,623
Deferred contributions related to property and equipment (Note 8)		24,475		38,336
Long-term portion of lease inducement (Note 9)	_	10,994		25,651
	_	435,049		505,610
Net Assets				
Invested in property and equipment		27,047		28,579
Unrestricted	_	624,249		726,532
	_	651,296		755,111
	\$	1,086,345	\$	1,260,721





## THE FEDERATION OF CALGARY COMMUNITIES SOCIETY Statement of Operations

For the Year Ended December 31, 2022

		2022	2021
Revenue			
Service and fees	\$	927,562	\$ 893,770
Grants (Note 7)		350,594	435,196
Casino (Note 7)		100,000	-
Memberships		61,175	59,225
Fees for contracted services		49,651	9,876
Donations and sponsorships		40,182	40,683
Interest		15,729	4,430
Office and miscellaneous (Schedule 1)		1,439	942
Fundraising events		-	2,161
Funds received related to COVID-19 (Note 13)	_	-	133,241
	_	1,546,332	1,579,524
Expenses			
Salaries and benefits		1,424,212	1,436,429
Occupancy		89,757	86,128
Office and administration (Schedule 2)		70,242	61,473
Equipment lease		10,766	11,129
Professional fees		11,500	9,999
Education and training		9,517	3,506
Memberships and audit insurance		7,189	9,378
Website and technology support		5,683	4,875
Convening and group meeting		5,432	4,230
Community resource and promotion		495	32,861
Volunteer recognition		395	1,778
Library		52	579
Fundraising expenses	_	-	1,258
	_	1,635,240	1,663,623
Excess of revenue over expenses before amortization	_	(88,908)	(84,099)
Amortization of deferred contributions related to property and			
equipment (Note 8)		(13,861)	(13,861)
Amortization expense	_	28,768	25,875
	_	14,907	12,014
Deficiency of revenue over expenses for the year	\$	(103,815)	\$ (96,113)





### FUNDERS AND SPONSORS









Official Supplier of Commercial and D&O Insurance for member organizations of the Federation of Calgary Communities Financial Institution of Choice for The Federation of Calgary Communities Official Energy Sponsor of The Federation of Calgary Communities Preferred Partner of The Federation of Calgary Communities

### COMMUNITY BUILDER

(\$30,000+)





### COMMUNITY CHAMPION

(\$20,000 - 29,999)



















### OUR TEAM

#### As of December 2022:

#### BOARD OF DIRECTORS

Alyson Robb, President
Tina Kakkar, Vice President
Jermyn Voon, Secretary
Agnes Szaflarski, Treasurer
Elaina Eifler, Director
Marta Ligocki, Director
Tim Lipp, Director
John McKinley, Director
Austin Muir, Director
Roy Wright, Director



Executive Director
Director of Education
Organization Capacity Specialist

Urban Dlamar

Urban Planner

Urban Planning Coordinator ActivateYYC Storyteller

Marketing and Communications Coordinator

Digital Marketing Coordinator Web Designer and I.T. Support Database and I.T. Coordinator Administration Assistant

Accountant Auditor Auditor Auditor

Audit Manager

File Manager and Audit Technician Intermediate Audit Technician

Audit Technician Audit Technician Audit Technician Audit Technician Audit Technician Leslie Evans Paul Meunier James Akinola Adithi Lucky Reddy Ali McMillan

Marin Peake-MacAlister

vacant Xiting Wang

Kayleigh Kernaghan Emmanuel Omomogbe

Lori Winder
Alex Yam
Heidi Brauer
Nancy Murdoch
Anthony Chiu
Michael Ihekuna
Azra Qureshi
Sophia Wu
Fateha Muzaffar
Harjap Singh Atwal

Vacant Vacant Vacant



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