



FEDERATION OF  
CALGARY COMMUNITIES

THE FEDERATION OF CALGARY COMMUNITIES

# ANNUAL REPORT 2021

BE PART OF IT!



# A YEAR IN REVIEW



Twenty twenty-one marked the 60 Anniversary of The Federation of Calgary Communities. We celebrated quietly as we reflected on our achievements, our service gap, and our role going forward. The dramatic effects of COVID provided us an opportunity to think about our changing role as capacity builders to members. In April of 2021, our board finalized a new strategic plan. This included an updated vision and mission, crafted through virtual collaboration. Through our process, we re-imagined how we can serve as a capacity builder – which consists of a greater focus on “knitting our network”, more opportunities for peer learning, a micro-credential learning program, and more support through consultation work. We also created a new position, the Director of Learning and Engagement. This position provides our member organizations with quality education and support that increases volunteer knowledge and capacity and helps our member organizations to thrive!

Twenty twenty-one also saw the launch of the Toole Peet Action Grants and a reaffirmation of our commitment to finding ways to support our members through easy-to-access microgrants and education. We finished the rewrite of the “Guide to the Planning Process” as funded by the Alberta Real Estate Foundation. Servus Credit Union and ENMAX remained strong partners by continuing to support our work and our members.

**PETE STEENAERTS**

President



As a voice for community, The Federation was a member of the Alberta Liquor Gaming Cannabis committee for gaming reform. Along with our peers, The Edmonton Federation of Community Leagues, we mobilized our members in letter writing to MLAs and to the Minister to advocate for the continued support of small urban non-profits. While the results are still not known, we are hopeful our voices have been heard!

On an internal note, like most employers, The Federation struggled with the changing job market. We had an above-average turnover in staff, with some being recruited by accounting firms while others finding excellent opportunities to advance their careers in other sectors. This we know effected our service to our members. We have tried to minimize the disruption; we updated our organization policies to support flexible workspaces, adding workplace benefits and developing a more cohesive onboarding including in-depth training for audit technicians. Despite our efforts, recruitment remains a struggle, especially for audit and urban planning positions. We are optimistic as we move into 2022 that we will fill the vacancies and move forward robustly.

As always, we thank you for your continued support and trust in the work we do. We love working with you and hope to continue working together. Thank you for all that you do each day to make our communities great places to live, work and play.

**LESLIE EVANS**

Executive Director



OUR  
**VISION**

Lead and create a network of thriving and impactful non-profit organizations.

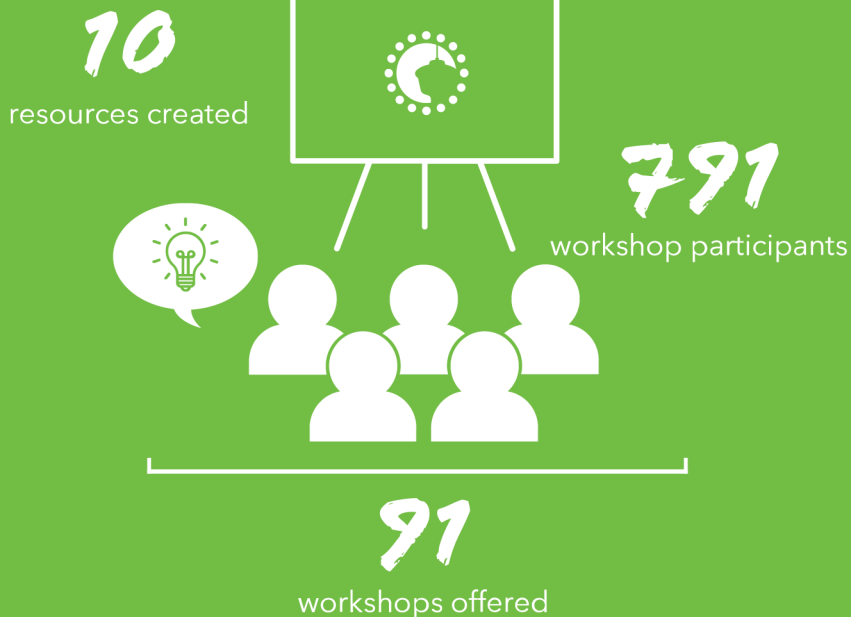
OUR  
**MISSION**

We build the capacity of volunteer-run community-based organizations by developing and delivering resources, education, and professional services. Our work supports people to guide their organizations with confidence and clarity.



# 49.4% INCREASE

in non-profit governance knowledge



# 44.7% INCREASE

in members' use of the Land Acknowledgement

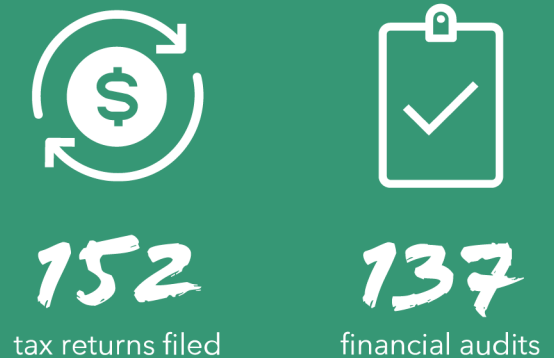


## 241 MEMBER ORGANIZATIONS

149/152 community associations  
6 associate members  
7 auxiliary members  
79 service members

# 15.5% INCREASE

in financial accountability knowledge



## \$259,156

in financial support to members

# 38.8% INCREASE

in members abilities to meet their organizations needs

872 requests for support



## 1266

support actions offered

OUR

# IMPACT & WORK

Stats collected from April 1, 2021 to March 31, 2022

# FINANCIAL STATEMENT

# SUMMARY

**THE FEDERATION OF CALGARY COMMUNITIES SOCIETY**  
**Statement of Financial Position**  
**As at December 31, 2021**

	2021	2020
<b>Assets</b>		
Current		
Unrestricted cash	\$ 676,556	\$ 754,791
Restricted assets (Note 3)	272,602	315,603
Accounts receivable	136,599	149,331
Work in progress (Note 4)	67,214	107,535
Prepaid expenses	40,835	35,390
	1,193,806	1,362,650
Property and equipment (Note 5)	66,915	75,485
	\$ 1,260,721	\$ 1,438,135
<b>Liabilities and Net Assets</b>		
Current		
Accounts payable and accrued liabilities	\$ 36,921	\$ 38,463
Audit retainer (Note 4)	106,858	113,997
Unearned revenue	-	274
Goods and services tax payable	10,585	11,412
Fund held in trust (Note 6)	128,432	121,722
Current portion of lease inducement (Note 9)	14,657	14,657
Deferred contributions related to operations (Note 7)	144,170	193,881
	441,623	494,406
Deferred contributions related to property and equipment (Note 8)	38,336	52,197
Long-term portion of lease inducement (Note 9)	25,651	40,308
	505,610	586,911
<b>Net Assets</b>		
Invested in property and equipment	28,579	23,288
Unrestricted	726,532	827,936
	755,111	851,224
	\$ 1,260,721	\$ 1,438,135

# BREAKDOWN OF REVENUE & EXPENSES

**THE FEDERATION OF CALGARY COMMUNITIES SOCIETY**  
**Statement of Operations**  
**For the Year Ended December 31, 2021**

	2021	2020
<b>Revenue</b>		
Service and fees	\$ 893,770	\$ 958,658
Grants (Note 7)	435,196	336,944
Funds received related to COVID-19 (Note 13)	133,241	288,046
Memberships	59,225	60,900
Donations and sponsorships	40,683	41,350
Fees for contracted services	9,876	6,000
Interest	4,430	6,838
Fundraising events	2,161	9,434
Office and miscellaneous (Schedule 1)	942	1,384
	<u>1,579,524</u>	<u>1,709,554</u>
<b>Expenses</b>		
Salaries and benefits	1,436,429	1,360,663
Occupancy	86,128	86,730
Office and administration (Schedule 2)	61,473	55,430
Community Resource and Promotion	32,861	900
Equipment lease	11,129	11,464
Professional fees	9,999	9,403
Memberships and audit insurance	9,378	14,106
Website and technology support	4,875	5,658
Convening and group meeting	4,230	5,105
Education and training	3,506	5,290
Volunteer recognition	1,778	4,663
Fundraising expenses	1,258	3,392
Library	579	603
	<u>1,663,623</u>	<u>1,563,407</u>
Excess of revenue over expenses before amortization	<u>(84,099)</u>	<u>146,147</u>
Amortization of deferred contributions related to property and equipment (Note 8)	(13,861)	(21,272)
Amortization expense	<u>25,875</u>	<u>32,864</u>
	<u>12,014</u>	<u>11,592</u>
Excess (deficiency) of revenue over expenses for the year	<u>\$ (96,113)</u>	<u>\$ 134,555</u>



OUR  
*SPONSORS*

COMMUNITY CHAMPION



COMMUNITY BUILDER



## OUR BOARD

<b>Past President</b>	Valerie Mushinski
<b>President</b>	Pete Steenaerts
<b>Vice President</b>	Alyson Robb
<b>Secretary</b>	Jermyn Voon
<b>Acting Treasurer (March - Present)</b>	Jermyn Voon
<b>Treasurer (Left March 2022)</b>	Hiral Adhiya
<b>Director</b>	Elaina Eifler
<b>Director</b>	Tina Kakkar
<b>Director</b>	Marta Ligocki
<b>Director</b>	Tim Lipp
<b>Director</b>	John McKinley
<b>Director</b>	Austin Muir
<b>Director</b>	Matthew Robinson
<b>Director</b>	Arielle Sie-Mah
<b>Director</b>	Roy Wright



## OUR STAFF

**Executive Director**  
**Director of Learning and Engagement**  
**Organization Capacity Specialist**  
**Engagement Coordinator**  
**Urban Planner**  
**Urban Planner**  
**Accountant**  
**ActivateYYC Coordinator**  
**ActivateYYC Storyteller**  
**Marketing and Communications Coordinator**  
**Digital Marketing Coordinator**  
**Web Designer and I.T. Support**  
**Database and I.T. Coordinator**  
**Administration Assistant**  
**Accountant**  
**Auditor**  
**Auditor**  
**Auditor**  
**Audit Manager**  
**File Manager and Audit Technician**  
**Intermediate Audit Technician**  
**Audit Technician**  
**Audit Technician**  
**Audit Technician**  
**Audit Technician**

Leslie Evans  
 Jason Kingsley  
 Hailey Leonardis  
 Sam Agostini  
 Toun Osuntogun  
 Vacant Position  
 Alex Yam  
 Hayley Dechaine  
 Marin Peake-MacAlister  
 Kenneth Appleby  
 Emmy Wyatt  
 Kayleigh Kernaghan  
 Emmanuel Omomogbe  
 Lori Winder  
 Alex Yam  
 Heidi Brauer  
 Nancy Murdoch  
 Anthony Chiu  
 Michael Ihekuna  
 Reamarie Dela Cruz  
 Sophia Wu  
 Fateha Muzaffar  
 Azra Qureshi  
 Harjap Singh Atwal  
 Puja Bhusal





THANK YOU FOR ANOTHER

**AMAZING YEAR!**